

Minutes of KCD Board Meeting: 3-24-2011

Members present: Barry Swafford, Jimmy Smith, Mary Carver, Bob O'Dare, Julie Rice, Gary McCormick, David Vogel, April Haggard, Teressa Gregory, Karen Horton, Anthony Anderton, Wayne Kline, Patty Henley, James Gregory, Bob Rittenhouse

Call to order: 7:02pm

Quorum present

Betty McBroom resigned from Board

Bob O'Dare, Sr on the way when meeting began ---arrived 7:06pm

Minutes

Change minutes to reflect comment by Lillian Wynn at last meeting Re: the unethical behavior of a KCD interpreter.

Public Comments

Christy Fraser – Professional Hair Stylist

-going through legal procedures due to discrimination

-wants to work on "rights"

-wants to start her own shop for hair - at KCD

→ Comments from Board:

1. Room needs remodeling
2. Needs State Board license
3. Liability concerns

Jim – make the bldg. committee flip

Bob R – VR may want to get involved. Wd you be willing to place your salon in any place other than KCD? Answer: Yes.

James Scruggs

Spoke on taking Betty McBroom's vacant Board seat. He thinks he has a vision for KCD – change, adjustments. Wants appointment as future Board member of KCD. Thank you.

Cristine Arnold

She grew up in Memphis. Has been in Knoxville for ~19 years. She was very active w/ the League for the Hrg Impaired at V'bilt/Nashville. She moved to Knoxville and remained on the sidelines w/ so many leaders. Bill Winzurk did a pretty good job. Bob R. has done a very good job – especially with the bldg.. The Board has not discussed what it is doing "with us." She does not like the idea of all these "closed meetings." She notices Bob is not involved in the "closed meetings" and wants to know why.

→ Response by Pres. Swafford

When the issues are sensitive the Bd may need to go into closed session to protect the rights of individuals, especially board members

Paul Torbett

Apologizes for not responding to e-mail re: UBS accounts.

Report:

Mon-Friday 3/14 →18 \$295,433.86

Tues/Wed \$298,310.83

Today \$300,601.58

→ Pres. Swafford: Need to find replacement for Paul

Thank you Paul for your hard work all these years.

Paul offered to send the info on the accounts Friday

Alan Hughes

Reports that KCD intrptg staff had 2 good months Jan & Feb. Initial slump in March but hopeful for stronger March finish.

Nina Owen

Wants to know about KCD's taking over the KCTAD – about the card games at night – She does not like that

→ Pres. Swafford responded he will discuss during Pres's report.

President's Report

Betty McBroom's resignation:

No add'l deaf person on the ballot in Dec. 2010, so Pres. has the authority to appoint.

By laws:

Subsection 4.06

Special meeting of members will be called on May 7th, 2011 for purpose of selecting a Board member to replace Betty and other matters.

Gaming at KCD

At first night: table looked like professional gambling table

No gaming took place

Altercation in parking lot – police called

April game night for poker is scheduled

How does Board feel about it?

-Anthony: can call it Game Night

-Patty: concerned poker was being played and it may reflect poorly on United Way grant to KCD and a poor reflection on KCD.

-Jim: Sr. Citizens have "games of chance" i.e. "bingo" If we say no to the poker is it inconsistent w/ saying no to poker.

-Julie Rice: sees both sides. Is it innocent gaming?

-A: In order to get involved in the night, people pay – there are certificates awarded.

Incident w/ police is the real issue. If no gambling, - no problem w/ the way it's set up – a social event only, as long as there is no casino being operated. If can't come and behave, can't use facility.

April H.

Lots of organizing. Have a fee to get in or a covered dish w/ door prizes.

The "clash" in the parking lot needs to be addressed by KCD

Motion: exclude the perpetrators

-David Vogel: what occurred in the parking lot? We need more information

-Mary: let Anthony answer David Vogel's Q

-Anthony: it was personal – a "love triangle" was involved. It had nothing to do w/ the game night

-Mary: KCD social director. Committee met and will promulgate rules.

Kids were out of control. Many got stuck cleaning kids' mess up.

-Jim: Motion – no games involving money

-April – second.

-Jim: change poker to game night and do not involve \$ KCD needs to be protected. If \$ involved, United Way may be impacted.

-Mary: your motion addresses “no games of chance” but what if there are KCD events that have a donation

-Julie: Thinks a “blanket ban” on donations and fund raising is detrimental to KCD.

-Theresa: What is the law on gambling?

-Jim Gregory: has withdrawn his motion

-April: has withdrawn her second.

No motion was carried

David Vogel and Barry have worked w/ Bob Rittenhouse on budget

Regulatory

Finance

Deaf Concerns

Pres. Barry

April

Treasurer

Nomination: Julie Rice

Second: David Vogel

Patty

Secretary

Nominate – Patty

Second: David

Committees- discussion of committee's responsibilities & how they act under the bylaws of KCD
Regulatory Committee

Finance Committee

Chair: Jim Gregory

Move to approve by acclimation

Program Committee

Teressa- co-chair

Patty

Mary-question. Ambassador Group?

Should Board members be liaison to Committee?

Ambassadors are not Committee Members or chairs-they promote KCD and can make recommendations to Committees or to the Board.

All open positions for Committee Chairs and members are held in abeyance until special members meeting-then the results will be brought to the next Board Meeting (June 2011) for further consideration-approved by the Board.

Ambassador group-Bob explained that the Group was originally created to help KCD present VRS to deaf community. It has evolved into a Public Relations group to communicate to the deaf community.

BREAK-8:26pm

Bob Rittenhouse-Exec. Director's Report

Restart-8:32 pm

Thanks/kudos to:

Jim-helps w/ 4 ladies, quilting-
Lillian Wynn, Christine, Nina, Lynn Beam

Power Point Presentation used:

KCD Vision

Interpreting Center of Excellence-staff is fully certified or candidate for certification

-Competitive rates (from survey)

From \$22-55.00/hr rate increase over 9 years

Community Services for all including the least

Make sure every deaf person in our region knows about KCD & its services

Deaf leadership & Empowerment

Youth Program

Classes

Deaf ownership

Financial stability

Good shape

Assets

Bob's Treasurer's Report really:

UBS Account-300K divided into 3 accounts. See details in power point

CDs 35, 103, @ 1.75%

Line of credit w/ Home Federal

Owe \$30,000 @ 187.50/mo

Mortgage: 59,576 @ 5.5%

28 mos remain @ 2071/mo

Cash/checking \$26,028

Receivables: 134,261

Cash flow is a problem

Fixed assets \$414,45 (land, machinery, etc.)

Other assets 3059.00

Total Assets: \$914,030.

Philosophy of Director-steady stream of income

Budget-see document

Q. from April re: VRS budget

June Bd meeting we discussed

KCDVRS-0 out

Will not receive projected revenues from KCDVRS in 2011 BUT will make the \$25K over longer period of time

Plumbing Problem-in basement

Dusty Bowling to fix

See Power Point

Committee Reports

Programs-no report

Income statement distributed by Bob R.

Motion: Accept the job description as written with the Title of Executive Director instead of General Manager w/ the salary listed as minimum of \$45K/yr w/ no maximum

Bachelors required

Masters preferred

Second-April

Vote: Aye unanimous

Opposed

Passed unanimously

Steve Farmer has agreed to assist in bringing the job description to announcement.

Mary Carver, David, Julie, April Haggard will help disseminate the announcement for new Exec. Dir.

Fund Raising Committee

Bob O'Dare, Sr

Golf Tourney is being elevated to new community involvement. All Board members on the Committee

Mary Carver-idea to fund raising Committee

Nice to have big event to pay C> J> Jones (black, deaf comedian) \$2,500. Plus expenses-transportation, hotel, etc. & Keith Wan to come to event for 1-1.5 hr show

Then a roast for Bob R. Can have it on June 11 at Trentham Hall @First Baptist Church or somewhere else???

Teresa likes the idea

Karen likes the idea

Nominating Committee

Request for Nominating

Motion KCD cut down the tree behind KCD

April-second

Discussion: acorns slippery, tree very old, takes up a lot of room.

-it's old but no sign of disease

-it has shade

-perhaps have tree evaluated

-trim it back before felling entire tree

Amendment: Julie suggests calling Ag. Ext. come & evaluate tree for us BEFORE we make decision.

Amendment accepted by Anthony. Motion passed-unanimously.

Motion by Mary

Bd raise money to Roast Bob & Raise the Roof Fund and have farewell function of June 11, 2011. Seek sponsors for this event. Motion passes.
Meeting adjourned 10:12 pm

Wayne Kline, Secretary