

BOARD OF DIRECTORS: September 15, 2010 Meeting

PRESENT: Barry Swafford, Patty Henley, Doug Woods, Wayne Kline, Betty McBroom, Anthony Anderton, David Vogel, Karin Robertson, Teresa Gregory, Steve Farmer, Bob Rittenhouse

ABSENT: April Haggard, Julie Rice, Gary McCormick, Dan Brewer, Bob O'Dare, Sr.

1. CALL TO ORDER: **7:01P**
2. SILENT INVOCATION
3. APPROVAL OF MINUTES: from March 2010 Moved, Second and **Approved**
4. CALL FOR PUBLIC COMMENTS: None
5. PRESIDENT'S REPORT: Barry Swafford
Barry reported on KCDVRS and Tennessee Hillbilly Deaf meeting
Agent from video relay service and Sorenson—some deaf customers wanted to use Sorenson, while some use another VRS---Will discuss later
6. TREASURER'S REPORT: Doug Woods provided a short report
7. EXECUTIVE DIRECTORS REPORT: Bob Rittenhouse
See attached notes on Bob's report
Wayne Kline to modify Personnel Policy and work with Steve Farmer on completing the modifications and presenting to the Board prior to the next Board meeting for discussion and adoption.

QUESTIONS FOR EXECUTIVE DIRECTOR:

Patty Henley asked employment status of Steve Harrison.

COMMITTEE REPORTS:

PROGRAM: Teresa Gregory reported on a grant denial of an application for Mental Health Grant from the East Tennessee Foundation. It was a good application but there was stiff competition.

Kickoff and first client for VR Employment Project October 1, 2010 and events for KCDVRS.TV

REGULATORY: Steve Farmer had no report.

Membership meeting on December 11, 2010

FINANCE REPORT: Paul Torbett reported on KCD accounts to date; he will continue to email weekly reports.

PERSONNEL POLICY: Wayne Kline to add to personnel policy and update.

FUND RAISING: no report

NOMINATING: no report

BUILDING: David Booker reported the concrete slab was approved at last meeting.

Slab was completed

Roof estimate is \$20,000 for metal and \$25,000 for wood and shingles

No funds to build roof but grants are being researched.

Termite problems—and a contract for pest control was discussed. Bob has checked with Russell, Cooks, and Dayton pest control companies to get bids and will discuss insurance for termite damage to be included in the pest control contract.

Tag from vehicle parked in the parking lot was stolen last week in broad daylight. Security tape on webcam was viewed and found two teenagers on the video but no view from existing camera, requested more cameras for the outside.

Anthony Anderton asked about the possible chemical water hazard from former painters. Discussion ensued.

NEW BUSINESS: David Booker—roof, termites, web-cam and security

Richard Dawes found a package of 4 web cameras for \$500 he would install them.

Teressa Gregory moved to buy and install the 4 camera package. Patty Henley 2nd, motion approved.

Bob Rittenhouse directed to take care of the termite contract.

New business closed.

OLD BUSINESS:

Floor in basement was filthy after an event. Question was asked as to what is the custodian's responsibility? Bob Rittenhouse answered that KCD has been heavily trafficked for several years now. It is the responsibility of the group using the facility to clean up after themselves, most groups are good about it, but occasionally a group does not clean up after themselves. There is a policy in place that can render a fine to groups that do not clean up after themselves.

TSDAA Homecoming announcement

-Banquet tickets are \$10.00 for TSDAA members and \$12.00 for non-members and there is a limit of 200 tickets.

-Hall of Fame to be open

-Homecoming is on October 30, 2010 at Tennessee School for the Deaf and there will be an open house at the new-old Gym, open to the public on Saturday, Oct. 30.

Golfing with the Deaf of Tennessee's 7th annual tournament will be October 8, 2010. Fundraising has been difficult and we are recruiting golfers presently.

Meeting adjourned at 8:04 pm. Closed Session followed.

Wayne Kline; Secretary