

## **Minutes of KCD Board Meeting: June 9, 2011**

Members present: Barry Swafford, April Haggard, Jimmy Smith, Mary Carver, Anthony Anderton, Patty Henley, Billy Britt, James Gregory, Karen Horton, Julie Rice, David Vogel (Wayne Kline arrived at 8:45 PM)

Call to order: 7:15pm

Quorum present

Opened by President Swafford

Minute of Silence

Minutes of Last Board Mtg approved

### **PUBLIC COMMENTS:**

#### Doug Woods:

-noted many deaf members present

-asked who is a candidate for ED position

-->>David V: no news until the deadline on 15<sup>th</sup>

Doug: lots want to know the backgrounds

-->>Barry S: there will be a meeting in the future

#### Janie Neal:

-concerned that community never knew when the meetings are

-how to let them know

-needs to be posted on website

-->>Barry S: believes it was on the website but Jennifer G will make sure it's put on the next time

#### Alberta Smith:

-agrees with Doug because have had some problems

-she doesn't have a computer and needs to get notice

-has asked before and still not getting information

-wants to continue getting mail service

### **PUBLIC COMMENTS (continued):**

-->>Barry S: don't know who has computer or not but most do; may send postcard because cheaper; her address may be wrong so Mary Pittman (present) can check to make sure Alberta is on the list

#### Carolyn Malone:

-went to UT Hospital and Janet called to interpret; shocked when Alan came after interpreters swapped

-when her husband went to surgery, Alan H came up to her to say Bob R "gripes him" and the staff doesn't like Bob R

-Alan noted that she's friends with Christine (who won't let him interpret for her husband)

-told Alan to go to them (Christine and husband) and not to her but Alan said, "No."

-->>Barry S: referred to David V for investigation by his committee

#### Carolyn Story:

-went to Janet C and said she didn't want a particular person interpreting for her and her husband but Janet sent Alan anyway; Janet C said she doesn't have the right to choose

-->>Barry S: yes, deaf person has right to choose; asked when this happened

Carolyn: this past spring recently; asked Janet not to send that one person to them

-->>Barry S: need to work on code of ethics

#### Janie Neal:

-wants Board to put minutes on website and send postcard when minutes are ready; also need to put FFO on website (operating accounts, a one-page report)

-->>Barry S: asked Julie if that's possible

-->>Julie R: yes

-->>Jennifer G: minutes on website already

-->>Barry S: what would/could be given?

-->>Julie R: same as what was told to the Board

## **PUBLIC COMMENTS (continued):**

### Christy Frazier:

-came to Sr. Citizens' group and Bob R not here and no one knew why not

-came to KCD in junior yr; Bob's a good person

-doesn't trust anyone but Bob R and Terry O because rest of staff is unmotivated

-->>Barry S: he made a bad business decision and was removed; the Board listens to the deaf community but the Board makes the decisions

Christy F: who voted? Deaf members?

-->>Barry S: majority decision by the Board

### Lester Arnold:

-Did VR person investigate?

-->>Barry S: cannot discuss; refer you to KCD's attorney

Lester: want proof

-->>Barry S: can't

### Lorraine Cochran:

-did Bob R get warning?

-she gets warnings at work

-->>Barry S: can't discuss; refer you to KCD's attorney

### Anna Austin:

-need to stock up downstairs and maybe check more often on things like the first-aid kit, fire extinguisher, etc.

-->>Barry S: asked staff about stocking downstairs

-->>James G: Building Committee can handle that

### Lisa Ristavedt:

-really respect Bob R, wonderful

-doesn't matter if he made a mistake, good man, human error, needs forgiveness

## **PUBLIC COMMENTS (continued):**

Lillian Wynn:

-last 9 yrs been to KCD & Bob R went to meetings; some deaf started to complain and were told to go to Board meetings; maybe were afraid of Board people; complained in groups; complained in the dark and Christine & she told them to come to Board over and over

-wants Board to start socializing with Sr Citizens so they can share  
-without coming to deaf events, the deaf can't know what/who Board is

-not fair if hearing Board talks to staff

-one time Bob R came to see Sr Citizens about videoing us for website (Lillian is speaking of incident with her pager where she filmed Bob R with beauty and beast references which was sent to Bob R then to Jennifer as practice/test) and later she heard Bob R was doing porno to her

-things were building, building and now Bob R is fired; like deaf only getting one side but there are two sides to every story

-problems with Alan going to hearing board and then Bob R is suspended which isn't fair

-Bob R made mistake and then fired

-Alan has complaints against him so why not fired?

-heard only 7 (seven) voted to fire Bob

-->>Barry S: no, 8 (eight)

Lillian W: 8 through proxy?

-->>Barry S: no; KCD is owned by deaf; deaf members and hearing members voted; both sides were heard; deaf own KCD but sometimes the Board must make decisions without revealing the reasons; many things happened and if made public, it could get out of hand and KCD could be closed tomorrow; and until I'm old, 99 and without teeth; I'll use KCD

Lester Arnold:

-respects Bob R

-looking at Bill W here and would it have improved under him? No

-wants to give Bob R his retirement

## **PUBLIC COMMENTS (continued):**

Christine Arnold:

-firing Bob R embarrasses KCD; Bob R was wonderful and helped KCD improve; why not give him severance pay?

-->>Barry S: will present that to the attorney and Board; agrees Bob R helped improved KCD even with improved name; things happened to dismiss Bob R and we're stuck with that

Ralph Osborne:

-set up KCD in 1977 and now to here

-had Julia Pierce who resigned & then Bill W who was tight with money & KCD didn't grow and then Bob R came and KCD expanded

-it's bad he's gone and he wants to have a party for Bob R

Lisa Ristavedt:

-President Barry protects us and we don't need to forget that

-we wanted to have a farewell for Bob R but that's ruined

Janie Neal:

-I don't know if you can answer, but did Bob R break the law?

-->>Barry S: can't answer that question

Lillian Wynn:

-we will have a thank you party on June 7 from 5-7 pm downstairs and will send announcement and put on Facebook

-->>Barry S: Thanks for being patient and self-controlled; must now move on to start to heal; taking applications for ED and membership will know in time

## **PRESIDENT'S REPORT:**

-last April there was a party downstairs and Billy's group raised \$428.26 to help with the roof (given to Julie for deposit)

-not much to say except for recent events

- had meeting with staff and straightened out some things
- some Board members don't socialize but that's their choice

Mary C: Barry, Jimmy S, Bob R, Teressa G & I worked on Wann; 48 hours to go & still have tickets; parking pass is \$5 or park at your own risk; 2 vans running from Temple Baptist to UT @ \$3/pp; Regal donated \$3000 to pay Wann & UT donated the venue

-->>Barry S: Bob R hasn't been excluded from that committee; and thanks to Albert Owen for printing job

### **TREASURER'S REPORT:**

- \$52,333.05 remaining on building
- \$2070/month payment on building
- \$1000 + interest paid each month toward HFB line-of-credit with approx. balance of \$29,000 remaining
- through first four months of 2011:
  - interest income of \$48,321.78
  - cert income of \$3,996.72
  - United Way income of \$9,935.26
  - DHS income of \$12,500.00
  - cert income of \$55.00
  - Misc (events) income of \$383.85
  - gross revenue of \$75,192.61
  - total expense of \$70,935.17
  - net income of \$4,257.44
- still working on budget
- projections of \$813,900 in income and \$813,900 in expenses
- designated/separated fund income estimate of \$24,650
- audit final should be ready by July 1<sup>st</sup>
- as of April, 2011, assets of \$932,890.55 and liabilities of \$932,890.55
- UBS accounts: mixture of growth funds, both low and high risk; John MacDonald is our agent @ UBS
- UBS as of 6/8/11 @ Close of business:
  - Woodson \$105,140.92
  - Main \$127,672.39

Smith-Bishop \$67,686.24

- will be separation of designated and operating monies
- RID training: in budget and can afford it
- Interact discussion: suggestion of separate line or separate account; suggestion of acting as agent for this group

**STAFF REPORT:**

Terry O: report on first 4 months interpreting with pre-VR and post-VR adjustments (graphs submitted); goal is \$45,000/month all year long; March was an awesome month for income

- KCDVRS income is going up
  - has quote from heat and air company: leaking next to Terry's office because of freezing coils; maybe good for the next year but we have three old units; to replace all three \$14,225 and A/C man says do all at once to save money on hiring a crane three times vs. one time
  - only has one bid for this work and it's from company that services other new units
  - has info on a one-year contract for service from this company for \$560/year for twice yearly cleaning and inspection for all units (no parts though) – 6 units on roof and 2 downstairs
  - >>James G: what's "cleaning" the A/C?
- Terry O: two site visits to test/clean all HVAC @ KCD; visual inspection, check refrigerant, gas burners and then clean coils one time a year; no parts would be included and would get approval from Board if repairs are needed

**Program Committee:**

- nothing to report
- Teresa G may or may not still be on this committee
- see an officer if wish to be on this committee

**Regulatory Committee:**

- nothing to report
- empty committee so positions are available; recommends changes to by-laws, etc.

**Finance Committee:**

Chair: Jim Gregory

Also on committee: Julie R

-ongoing discussion on budget and simplification

-should be ready by September Board meeting

**Personnel Committee:**

Chair: David Vogel

-his report is for closed meeting

**Fund-Raising Committee:**

Chair: Bob O'Dare

-absent so no report

**Nominating Committee:**

Chair: April Haggard

-April has back-up Board member name (from last vote) if needed

**Building Committee:**

Chair: Phil Beam

Also on committee: James G

James G: spoke with A/C man too; waiting on plumber with camera; some hail damage but dents not holes; downstairs outside door handle is fixed; goal of committee is to solve the problems first and then go to a list of things to improve; a ramp is in the future

-another goal is fund-raising for energy star lights and it costs \$45 to replace each light unit with energy star kind (currently we pay \$15 per ballast and need two ballasts per light unit when we must replace the ballasts or \$30 total to replace the ballasts on one unit)

Julie R: spoke with UT Ag Extension guy for Knox County and have referrals for tree health review; have been told that trimming will not affect acorn production; if tree is healthy, we'd just need to have the acorns blown off more regularly

Wayne K began taking notes at 9:08 PM

**NEW BUSINESS:**

Julie R: motion to explore idea of bringing intern or 2 interns in part time to assist bookkeeping

James G: second

Discussion:

-involves use of Peachtree to assist our present accounting people without adding expense to the organization

-interns would be supervised by our staff

-Julie has been working with accounting staff to see how they can be assisted with internship help

Karen H: call for the question

8 votes in favor; zero against

Motion carries

-In May meeting, David Booker moved for three building bids to be required to do the things necessary to the building to keep it fit.

-David's motion was to find a way to get three bids to repair/replace the roof; get three bids and see where we go from there

-question called by April H

Ayes were unanimous

Motion carries

Mary C: moves that the building committee get three bids total (already have one)

Anthony A: second

Discussion:

-James G: where's the money coming from?

-Julie R: don't know at this time

-James G: three CDs mature in October so maybe KCD wants to wait

-Julie R: heavy debt load (\$50,000 VR, \$30,000 line-of-credit; mortgage; salary/benefit; etc)

Ayes were unanimous

Motion carries

New business closed

**ANNOUNCEMENTS:**

KCD goes through good time/bad times

Congratulations to Board President and Community for showing up

Praise for KCD staff – thank you for all your time and effort

**OLD BUSINESS REVIVED:**

poker games/card night games:

-Wayne K reports on illegal aspects of games of chance, including but not limited to: bingo, cake walks, other games discussed & “prizes” instead of money also discussed

**ANNOUNCEMENTS:**

-June 26-July 2 is Deaf-Blind Awareness Week – Theme: “Losing your right/ your sound, but not your identity”

-Golfing with the Deaf Tournament on Sept 23

-When members are cleaning they're homes, they may want to donate to KCD Rummage Sale set for October 1, 2011

-June 11, 2011 is Keith Wann performance; van ride is \$3 charge and need to sign up for it

BREAK until 9:40 PM then ADJOURNED to Closed Session

Wayne Kline, Secretary